

# Application for Employment

Equal access to programs, services, and employment is available to all persons. Those applicants requiring accommodation to the application and/or interview process should contact a representative of the Human Resources Department.



100 Vantage Drive • Avenel, NJ 07001

**Please Print**

**Position applied for** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_

**Name** \_\_\_\_\_

**Address** \_\_\_\_\_

**Telephone** ( ) \_\_\_\_\_ **Social Security Number** \_\_\_\_\_

If you are under 18, can you furnish a work permit?

Yes  No

Have you ever been employed here before?

Yes  No

Are you legally authorized to work in this country?

Yes  No

Date available for work

\_\_\_\_/\_\_\_\_/\_\_\_\_

Type of employment desired

Full Time  Part Time  Temporary

Are you able to meet the attendance requirements of the position?

Yes  No

Have you ever been convicted of a crime in the last (7) years?

Yes  No

*Such conviction may be relevant if job-related, but does not necessarily bar you from employment*

If yes, please explain \_\_\_\_\_

Driver's license number (only if job applied for requires the use of automobile in daily tasks)

\_\_\_\_\_ State \_\_\_\_\_

## Previous Employment

Please list your last four employers, assignments or volunteer activities, starting with the most recent, including military experience.

From	To	Employer	Telephone
Job Title	Address	City, State	Zip Code
Immediate Supervisor and Title	Brief summary of work performed and job responsibilities		

Reason for leaving	Hourly rate/salary	Starting \$	per	Ending \$	per	
From	To	Employer	Telephone	Address	City, State	Zip Code
Job Title	Brief summary of work performed and job responsibilities			Address	City, State	Zip Code

Reason for leaving	Hourly rate/salary	Starting \$	per	Ending \$	per	
From	To	Employer	Telephone	Address	City, State	Zip Code
Job Title	Brief summary of work performed and job responsibilities			Address	City, State	Zip Code

Reason for leaving	Hourly rate/salary	Starting \$	per	Ending \$	per
--------------------	--------------------	-------------	-----	-----------	-----

From	To	Employer	Telephone	
Job Title	Address		City, State	Zip Code
Immediate Supervisor and Title	Brief summary of work performed and job responsibilities			
Reason for leaving	Hourly rate/salary			
	Starting \$	per	Ending \$	per

## Skills & Qualifications

Summarize any training, skills, licenses, certificates and/or characteristics of yourself that may qualify you as being able to perform the functions of the position for which you are applying \_\_\_\_\_

---



---



---



---

## Education Background

Name & Location	Number of years completed	Did You Graduate?	Course of study
High School			
College		Major/Degree	
Other (i.e. Trade School)			

## References

Name	Telephone Number	Years Known

I attest to the truth and accuracy of all information I have provided on this application and it is understood and agreed that any misinterpretation by me or omissions of fact on this application will be sufficient cause for rejection of my application and/or termination of my employment, if I have become employed.

I give Vantage the right to investigate all references and to secure additional information about me, if job-related. I hereby release Vantage and its representatives from any liability for seeking such information, as well as all other persons, corporations or organizations for furnishing such information to Vantage.

Vantage is an equal opportunity employer and will not base hiring decisions on race, sex, national origin, religion, disability, age, or any other protected characteristic under applicable local, state or federal laws. Vantage does not discriminate in employment and no question on this application is used or intended to be used for the purpose of hiring or excluding any applicants consideration for employment on any basis prohibited by applicable local, state or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from Vantage and still wish to be considered for employment, it will be necessary to fill out a new application.

***I understand that Vantage is an "employer-at-will" and that if I become employed by Vantage just as I will be free to resign at any time, Vantage reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of Vantage has the authority to make any assurance to the contrary.***

I understand it is Vantage's policy not to refuse to hire a qualified individual with a disability because of this persons need for an accommodation that would be required by the ADA.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_